

**ADVERTISEMENT**

Goa Waste Management Corporation (GWMC) , a Government of Goa Undertaking formed under Goa Waste Management Act 2016, to make special provision for securing the orderly establishment and development of facilities for management of various types of wastes in the manner provided under law.

Applications are invited from the eligible candidates for direct recruitment for various posts purely on Contract Basis. The commencement date and the last date for submission of application are as under:

Date of Commencement : 22/04/2023

Last Date for submission of Application:05/05/2023 at 10.00 am

**Details of the post are given below:**

| <b>Sr No.</b> | <b>Name of the Post</b>      | <b>No. of Post</b> |
|---------------|------------------------------|--------------------|
| 1             | General Manager              | 01                 |
| 2             | Deputy Manager               | 04                 |
| 3             | Asst Manager - Environmental | 08                 |
| 4             | Asst Manager – Legal         | 01                 |
| 5             | Engineer – Mechanical        | 05                 |
| 6             | Engineer - Civil             | 02                 |
| 7             | Lower Division Clerk         | 04                 |
| 8             | Multitasking Staff (MTS)     | 02                 |

The candidates may refer to detailed advertisement uploaded on the following websites for details of posts, minimum eligibility criteria and all other requirements.

- 1) GWMC website: <https://gwmc.goa.gov.in> or <https://zerowastegoa.com>
- 2) The application form may be downloaded from the GWMC website.
- 3) The application should be submitted for each post separately.
- 4) Incomplete applications are liable to be rejected

**Sd/-**  
**Managing Director**  
**Goa Waste Management Corporation**

Ref: GWMC/Tech/43/Part-4/2023-24/ 72

Date: 20.04.2023

**NOTICE**

Applications are invited from the eligible candidates for direct recruitment for various posts purely on Contract Basis. The commencement date and the last date for submission of application are as under:

Date of Commencement : 22/04/2023

Last Date & time for submission of Application: 05/05/2023 at 10 am

**Details of the post are given below:**

|   |                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|---|-------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | <b>Name of the Post</b>             | General Manager                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|   | <b>No. of post</b>                  | 01                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|   | <b>Age Limit</b>                    | Not exceeding 45 years (Relaxable for Government Servant and for employees of Goa Waste Management Corporation upto 5 years in accordance with the instructions or orders issued by the Government from time to time).                                                                                                                                                                                                                                                                               |
|   | <b>Pay Scale</b>                    | Rs 15600-39100 + Grade pay Rs 7600/-                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|   | <b>Minimum Eligibility Criteria</b> | <b>Essential</b> <ol style="list-style-type: none"> <li>1. ME/M-Tech in Environmental Engineering.</li> <li>2. 10 years experience in Civil/Mechanical/Environmental of which 9 years' experience in the field of environment.</li> <li>3. Knowledge of Konkani</li> </ol> <b>Desirable</b> <ol style="list-style-type: none"> <li>1. Experience in the field of waste management</li> <li>2. Experience of working in the Government sector for 8 years</li> <li>3. Knowledge of Marathi</li> </ol> |
| 2 | <b>Name of the Post</b>             | Deputy Manager                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|   | <b>No. of post</b>                  | 04                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |

|   |                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|---|-------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|   | <b>Age Limit</b>                    | Not exceeding 45 years (Relaxable for Government Servant and for employees of Goa Waste Management Corporation upto 5 years in accordance with the instructions or orders issued by the Government from time to time).                                                                                                                                                                                                                                                                               |
|   | <b>Pay Scale</b>                    | Rs 15600-39100 + Grade pay Rs 5400/-                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|   | <b>Minimum Eligibility Criteria</b> | <p><b><u>Essential</u></b></p> <ol style="list-style-type: none"> <li>1. ME/M-Tech Environmental Engineering.</li> <li>2. 7 years experience in Engineering field of which 5 years' experience in the field of environment.</li> <li>3. Knowledge of Konkani</li> </ol> <p><b><u>Desirable</u></b></p> <ol style="list-style-type: none"> <li>1. Experience in the field of waste management.</li> <li>2. Experience of working in the Government sector</li> <li>3. Knowledge of Marathi</li> </ol> |
| 3 | <b>Name of the Post</b>             | Assistant Manager (Environmental)                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|   | <b>No. of post</b>                  | 08                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|   | <b>Age Limit</b>                    | Not exceeding 45 years (Relaxable for Government Servant and for employees of Goa Waste Management Corporation upto 5 years in accordance with the instructions or orders issued by the Government from time to time).                                                                                                                                                                                                                                                                               |
|   | <b>Pay Scale</b>                    | Rs 9300-34800+ Grade pay Rs 4600/-                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|   | <b>Minimum Eligibility Criteria</b> | <p><b><u>Essential</u></b></p> <ol style="list-style-type: none"> <li>1. Mtech/ME - Environmental Engineering/ Environmental Sciences/Renewable Energy from recognized University</li> <li>2. Knowledge of Konkani</li> <li>3. Having a minimum of 3 years' experience in environmental field/ waste management.</li> </ol> <p><b><u>Desirable</u></b></p> <ol style="list-style-type: none"> <li>1. Experience in the field of waste</li> </ol>                                                     |

|   |                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|---|-------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|   |                                     | management/Effluent Treatment Plant.<br>2. Experience of working in the Government Sector<br>3. Knowledge of Marathi                                                                                                                                                                                                                                                                                                                                                  |
| 4 | <b>Name of the Post</b>             | Assistant Manager (Legal)                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|   | <b>No. of post</b>                  | 01                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|   | <b>Age Limit</b>                    | Not exceeding 45 years                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|   | <b>Pay Scale</b>                    | Rs 9300-34800+ Grade pay Rs 4600/-                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|   | <b>Minimum Eligibility Criteria</b> | <u><b>Essential</b></u><br>1. LLB from a recognized University<br>2. Having a minimum of 3 years' experience in practicing as an advocate in Court; practice in High Court/NGT advocate, would be preferred.<br>3. Knowledge of Konkani<br><br><u><b>Desirable</b></u><br>1. Knowledge of Computers<br>2. Experience in practicing matters pertaining to waste management/environment<br>3. Experience of working in the Government Sector<br>4. Knowledge of Marathi |
| 5 | <b>Name of the Post</b>             | Engineer (Mechanical)                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|   | <b>No. of post</b>                  | 05                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|   | <b>Age Limit</b>                    | Not exceeding 45 years                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|   | <b>Pay Scale</b>                    | Rs 5200-20200+ Grade pay Rs 2800/-                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|   | <b>Minimum Eligibility Criteria</b> | <u><b>Essential</b></u><br>1. B.E / B.Tech in Mechanical/Production Engineering from a recognized University<br>2. Having a minimum of 1 year relevant experience<br>3. Knowledge of Konkani<br><br><u><b>Desirable</b></u><br>1) Experience in the field of                                                                                                                                                                                                          |

|   |                                     |                                                                                                                                                                                                                                                                                                                                                                             |
|---|-------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|   |                                     | Environment/Effluent Treatment Plant will be added advantage.<br>2) Knowledge of Marathi                                                                                                                                                                                                                                                                                    |
| 6 | <b>Name of the Post</b>             | Engineer (Civil)                                                                                                                                                                                                                                                                                                                                                            |
|   | <b>No. of post</b>                  | 02                                                                                                                                                                                                                                                                                                                                                                          |
|   | <b>Age Limit</b>                    | Not exceeding 45 years                                                                                                                                                                                                                                                                                                                                                      |
|   | <b>Pay Scale</b>                    | Rs 5200-20200+ Grade pay Rs 2800/-                                                                                                                                                                                                                                                                                                                                          |
|   | <b>Minimum Eligibility Criteria</b> | <u><b>Essential</b></u><br>1. B.E / B.Tech in Civil/Mining Engineering from recognized University<br>2. Having a minimum of 1 year relevant experience<br>3. Knowledge of Konkani<br><br><u><b>Desirable</b></u><br>1) Experience in the field of Environment/Effluent Treatment Plant.<br>2) Knowledge of Marathi                                                          |
| 7 | <b>Name of the Post</b>             | Lower Division Clerk                                                                                                                                                                                                                                                                                                                                                        |
|   | <b>No. of post</b>                  | 04                                                                                                                                                                                                                                                                                                                                                                          |
|   | <b>Age Limit</b>                    | Not exceeding 45 years (Relaxable for Government Servant and for employees of Goa Waste Management Corporation upto 5 years in accordance with the instructions or orders issued by the Government from time to time).                                                                                                                                                      |
|   | <b>Pay Scale</b>                    | Rs 5200-20200+ Grade pay Rs 1900/-                                                                                                                                                                                                                                                                                                                                          |
|   | <b>Minimum Eligibility Criteria</b> | <u><b>Essential:-</b></u><br>1) Possessing Higher Secondary School Certificate or All India Council for Technical Education approved Diploma awarded by recognized State Board of Technical Education or equivalent qualification from recognized Institution.<br>2) Knowledge of computer with a typing speed of 30 words per minute in English<br>3) Knowledge of Konkani |

|   |                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|---|-------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|   |                                     | <b>Desirable:-</b><br>1) Bachelor's Degree in any stream from recognized a University.<br>2) Experience of working in the Government Sector.<br>3) Knowledge of Marathi                                                                                                                                                                                                                                                                                   |
| 8 | <b>Name of the Post</b>             | Multitasking Staff (MTS)                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|   | <b>No. of post</b>                  | 02                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|   | <b>Age Limit</b>                    | Not exceeding 45 years                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|   | <b>Pay Scale</b>                    | Rs 5200-20200+ Grade pay Rs 1800/-                                                                                                                                                                                                                                                                                                                                                                                                                        |
|   | <b>Minimum Eligibility Criteria</b> | <b>Essential</b><br>1) Passed Secondary School Certificate from a recognized Institution / Board or passed a course conducted by Industrial Training Institute or equivalent qualification in relevant trade, from a recognized institution.<br>2) Knowledge of Computer applications/operations<br>3) Knowledge of Konkani<br><br><b>Desirable:-</b><br>1) Higher Secondary School Certificate recognized Institution / Board<br>2) Knowledge of Marathi |

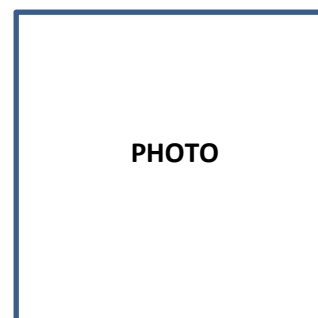
**Note:**

- 1) Interested and eligible applicants shall submit an application addressed to the Managing Director, Goa Waste Management Corporation, C/o Hindustan Waste Treatment Pvt Ltd, Saligao Plateau, Saligao Bardez - Goa on or before the last submission date & time, with enclosed self-attested copies of educational qualifications, work experience, birth certificate for age verification, aadhaar card/voters id card/ driving license for identification, 15 years residence certificate in Goa issued by Competent authority, resume/CV and any other relevant certificates/documents.

- 2) The application as per the proforma along with above mentioned documents shall be submitted to the office of Goa Waste Management Corporation on or before the last submission date & time.
- 3) Late/incomplete applications and not fulfilling the requirements in any manner are liable to be rejected summarily by GWMC.
- 4) The prescribed educational qualifications mentioned above are minimum and mere possession of the same does not entitle the applicant to be called for the interview or any written examination/skill test. Wherein the number of applications received is large in number, GWMC may shortlist the candidates by way of a written test/skill test.
- 5) No TA/DA shall be paid for attending an interview or examination.
- 6) GWMC may draw a waiting list which shall lapse on declaration of the date of a subsequent interview or examination for the same category or after a period of one year from the date of preparation of such waiting list, whichever is earlier.
- 7) The mode of selection, either by interview or examination, shall be determined by GWMC depending on the number of eligible applications received
- 8) The application should be submitted for each post separately.
- 9) For any clarification with regards to the application, the applicant may please contact GWMC at [gwmc.goa@gov.in](mailto:gwmc.goa@gov.in).



**Dr Levinson J Martins**  
**Managing Director**  
**Goa Waste Management Corporation**



**PROFORMA**

|                               |                                   |
|-------------------------------|-----------------------------------|
| Post applying for the : _____ |                                   |
| 1                             | General Manager                   |
| 2                             | Deputy Manager                    |
| 3                             | Assistant Manager - Environmental |
| 4                             | Assistant Manager – Legal         |
| 5                             | Engineer – Mechanical             |
| 6                             | Engineer - Civil                  |
| 7                             | Lower Division Clerk              |
| 8                             | Multitasking Staff (MTS)          |

*\*The application should be submitted for each post separately.*

**I. Personal Details:**

|    |                        |  |
|----|------------------------|--|
| 1. | Name of the Applicant: |  |
| 2. | Father / Husband Name: |  |
| 3. | Sex:                   |  |
| 4. | Address (self)         |  |
|    | Permanent              |  |
|    | Correspondence         |  |

|     |                                                            |       |      |       |
|-----|------------------------------------------------------------|-------|------|-------|
| 5.  | E-mail id:                                                 |       |      |       |
| 6.  | Telephone no:                                              |       |      |       |
| 7.  | Mobile No:                                                 |       |      |       |
| 8.  | Marital Status:                                            |       |      |       |
| 9.  | Birth / Age Particulars:                                   |       |      |       |
|     | Date of Birth:                                             |       |      |       |
|     | Age:                                                       |       |      |       |
|     | Place of Birth:                                            |       |      |       |
| 10. | Nationality:                                               |       |      |       |
| 11. | Whether you willing to work/<br>travel in any part of Goa: |       |      |       |
| 12. | Domicile of 15 years:                                      |       |      |       |
| 13. | Languages known:<br>(tick mark)                            | Speak | Read | Write |
|     | English                                                    |       |      |       |
|     | Konkani                                                    |       |      |       |
|     | Marathi                                                    |       |      |       |
|     | Hindi                                                      |       |      |       |

**II. Educational Qualifications:**

| Exam Passed | Board/ University | Month/<br>Year of<br>Passing | Percentage | Subjects taken |
|-------------|-------------------|------------------------------|------------|----------------|
|             |                   |                              |            |                |
|             |                   |                              |            |                |
|             |                   |                              |            |                |

| Computer/ other Certificates if any |                   |                              |            |                |
|-------------------------------------|-------------------|------------------------------|------------|----------------|
| Exam Passed                         | Board/ University | Month/<br>Year of<br>Passing | Percentage | Subjects taken |
|                                     |                   |                              |            |                |
|                                     |                   |                              |            |                |
|                                     |                   |                              |            |                |

**III. Work Experience:**

| Name of the Organization<br>/ Institute | From | To | Period | Nature of duties |
|-----------------------------------------|------|----|--------|------------------|
|                                         |      |    |        |                  |
|                                         |      |    |        |                  |
|                                         |      |    |        |                  |
|                                         |      |    |        |                  |
|                                         |      |    |        |                  |

**DECLARATION**

I hereby declare that all the statements made in this application are true, correct and complete to my knowledge and belief. I understand that, in the event of any information being found to be false, misrepresented or incorrect, my candidature for the post applied for is liable to be cancelled/ rejected even after selection.

**Name of Applicant:**

**Signature of the Applicant:**

**Place:**

**Date:**